

Indian Naval Placement Agency

1. Indian Navy, a three-dimensional force, has the distinction of producing skilled personnel to man and maintain its sophisticated ships, submarines and aircraft. By virtue of self-sustained functions of naval ships at sea, naval personnel grow up with high competence levels and acquire prowess to deal with any of the emergencies that could be expected at sea.

2. Apart from propulsion machineries and radars, naval ships are equipped with highly sophisticated computer based weapons & sensors including communication systems. The manning & maintenance of these equipments therefore fall on the trained personnel borne onboard ships and thus naval personnel graduate into specialists in their respective fields. However, pyramidal structures of the Armed Forces truncate the careers of several deserving naval officers and sailors, hence they have to retire at a considerably young age.

3. A need was therefore felt to introduce this trained & disciplined manpower of Indian Navy to suitable vacancies in Industries/Corporate Houses befitting their potential. Accordingly, the Indian Naval Placement Agency (INPA) was officially set up on 28 Feb 06 under the aegis of Directorate of Ex-servicemen Affairs. The Indian Naval Placement Agency is the nodal agency of Indian Navy that handles the second career options for the experienced retired / retiring naval personnel, their dependents and widows in the corporate world.

4. Naval officers and sailors contribute a disciplined, well-groomed and highly trained work force. Naval personnel are considered highly committed and adjusting due of their varied exposure whilst serving in small and large ships, establishments and civil organizations. Appropriate utilization of this force would help the corporate sector.

5. The areas of professionalism acquired by the naval personnel during their stint with the Navy as per the cadre classification are very **many** and some of these are stated below: -

<u>Officers</u>	<u>Personnel Below Officer Rank (PBOR)</u>
(a) Chief Marine/Mechanical Engineer	(a) Marine/Mechanical technicians
(b) Electrical Engineer	(b) Electrical Technician
(c) Electronics & Computer Engineer	(c) Electronics/Computer technicians
(d) IT & Telecommunication	(d) IT Assistants
(e) HR, Training & Development, Senior Administrators	(e) HR & Administration
(f) Operational planning & execution	(f) Operational planning & execution

(g) Logistics & Administration	(g) Ground Controller of aircraft
(h) Hydrographic Surveyor	(h) Hydrographic Surveyor
(j) Port & facility management	(j) Berthing Master/ Piloting
(k) Facility management	(k) Second/Third Marine Engineers
(l) Naval architecture & ship designing	(l) Ship Maintenance Engineer
(m) Air Traffic Control	(m) Communication & telegraphy
(n) Meteorological specialist	(n) Meteorology Observer
(p) Estate Management	(p) Estate Overseer
(q) Policing/Vigilance	(q) Policing/Vigilance
(r) Regulatory/Security	(r) Regulatory/Security
(s) Diving	(s) Diving
(t) Language Interpreters /translators	(t) Medical Assistants
(u) Medical Officers	(u) Air handlers / Flight controllers
(v) Education Officers	(v) Supervisors
(w) Satellite Imagery	(w) Cooks/Stewards
(x) Hydrographers & Sr.Surveyors	(x) Store Keepers
(y) Personnel Managers	(y) Event Managers

6. Naval officers and sailors contribute a disciplined, well-groomed and highly trained work-force which can be made available to you as and when any vacancy arises in your esteemed organization.

7. Should there be any vacancy for the naval personnel, the employer is requested to intimate following details to the Officer-in-Charge, Indian Naval Placement Agency via email or fax:

- (a) Job Profile, responsibilities and QR's of required personnel along with no. of vacancies.
- (b) Location of Job in City / State.
- (c) Salary package and other priviledges / perks from the company with regards to accommodation, vehicle / allowance and other facilities.
- (d) Contact Details (Address, Telephone nos, Mobile No and email ids).

8. Contact details of INPA are as under:

Address:

Officer-in-Charge
Indian Naval Placement Agency
6th floor, Chanakya Bhavan
Chanakyapuri
New Delhi – 110 021
Tele/fax : 011-24121687

E-mail: : inpacareers@yahoo.com

Web site : www.inpa.net.in

Note:

- (a) All communication with regards to vacancies is done on email.
- (b) INPA endeavors to respond to the requirement/s projected by the employers within 24 hours of receipt of complete information.
- (c) INPA assures to provide same category of personnel to the employer/s if any selected candidate/s gets promoted or quits their organization.
- (d) Once employer has selected any of our candidate/s, INPA would facilitate the employers to post their logo on INPA Employer's Page.

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